

CITB

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About CITB

It's our job to work with industry to encourage training, which helps build a safe, professional and fully qualified workforce

The support and funding we provide helps companies to improve skills, increase their competitiveness and respond to challenges, reducing costs on site and recruiting the best talent for their sector.

Grants for skills achievement



Funding for addressing a skills need



CITB grants will support three forms of training

Apprenticeships



Qualifications



Short duration
training



Short duration Grant supported training

1404 short duration courses listed as eligible for grant

A plethora of practical skills

e.g. 385 plant related courses; 11 asbestos courses



Leadership and management courses including
Lean Construction
Leadership in construction project management

BIM management
BIM technical/software training

Mental health awareness

Mental health first aid advanced

Drone use in construction



Grant supporting short period qualifications

Wide range of qualifications from level 2 NVQ to level 7
Craft skills and Management courses

Sustainability

Title	Qualification	Qualification level England and Wales	Qualification level Scotland
Construction and Building Services Management and Supervision (Sustainability) (QCF)	NVQ/Diploma	4	
Construction Management (Sustainability) (QCF)	NVQ/Diploma	5	
Designing, Engineering and Constructing a Sustainable Built Environment (RQF)	Diploma	3	
Sustainable Construction	Diploma	3	

£600 for each achievement, up to a maximum of 2 achievements at each level per individual.

Technical and professional qualifications

Grants of £1,125 for attending and £1875 on achieving approved, higher level qualifications that are focused on the core construction skills needed across the industry.

Includes:

HNCs and HNDs

degrees

post-graduate qualifications

Some examples:

Construction and the Built Environment HND/ BTEC HND Diploma/ BTEC HNC/ BTEC HNC Diploma

Construction and Civil Engineering BTEC Diploma Level 3

Building Information Modelling (BIM) MSc

Design and Construction of Zero Carbon and Ultra-Low Energy Buildings MSc

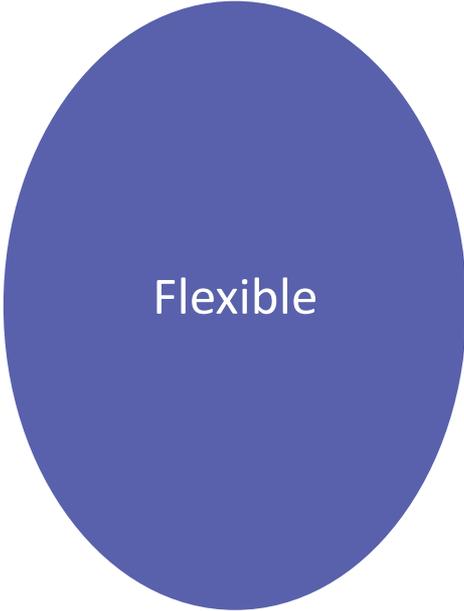
Construction Management Practice Cert Higher Ed

CITB Funding Support



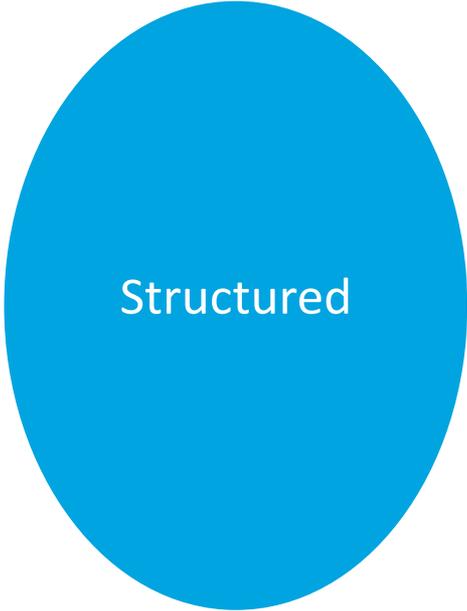
Skills & Training

For companies with less than 100 employees and an identified skills or training need



Flexible

Responding to needs identified by Industry Employers



Structured

Responding to needs identified by our research

CITB Skills and Training Fund

Small employer training support

- Available to CITB-registered employers with:
 - Up to 49 staff (£5,000)
 - Up to 74 staff (£7,500)
 - Up to 99 staff (£10,000)
- Aligned to Grant Rules (construction themed training)
- Additional support for Leadership & Management

Case study 1: Funding for small scaffolding company

- CITB levy less than £600
- Funding to train 6 employees in COTS and CISRS qualifications.
- Total cost of courses = £4900.
- Grant available £2600. additional skills & training funding £2300

Flexible Fund



Amount available £10,000 to £500,000.

CITB will fund up to 70% of the total cost of a project, employer to find match funding for the other 30%.

projects aimed at innovation or training and development.

Applications from

- CITB-registered employers
- Construction industry federations and trade associations
- CITB-approved training groups

More examples:

<https://www.citb.co.uk/funding/funded-projects-search>





Flexible Fund: Digital Innovation case study

Building Preservation (Northern) Ltd

Partners: Genesis; Interim Management Services

Amount awarded: £26,540

Sector: Infrastructure, Housing, Commercial, Specialist

Project summary: The project is to address the common problems of duplication, waste, errors and inefficiencies that impact upon an organisation's productivity and profitability.

An industry-specific app will be developed and made available to the sector to integrate back office functions with external sites. This will include all job functions from enquiry and planning, to job completion.

Replacing paper systems with new digital infrastructure

Integration of over 20 processes

Dissemination of resources to industry.



Flexible Fund: Digital Innovation case study

Federation of Master Builders

Partners: BE Group; British Library Business and IP Centres; Microsoft; Nominet

Amount awarded: £35,850

Project summary:

The project will pilot digital skills development for small building and construction companies (employing up to 20 people) delivering skills to compete and run businesses in a digital environment.

Knowledge improvements in: online promotion; developing online reputation; generating sales; winning new contracts; economical back-office processes; increase in online transactions; cyber security; increasing brand awareness.

Structured fund

What the fund supports

Projects which will

- Make construction an attractive career prospect.
- Ensure training is targeted to where employers need it.
- Respond creatively to new challenges in construction.

These respond to what industry has identified as its priority themes:

Careers; Training and development; and Innovation.

Applications from any organisation which can best deliver the results we are looking for.

EOIs and applications only in response to our published funding invitation

Structured Fund Commissions 2018/19



Careers

- Pathways into construction (£5m funding)

Training & development

- Assessment Infrastructure £1.5m
- Improving skills for offsite construction £500k

Innovation

- Immersive Learning £1.5m
- Adopting digital skills for construction £tbc

Immersive Learning CITB Commissioned Projects



**Tunnel
Skills**

Access to tunnelling environments through immersive technologies

Summary

The project will address challenges of sufficiently simulating the tunnelling environment for learners to develop behaviours and competencies. It will develop a range of immersive modules and assets to give a realistic and safe environment replicating tunnelling sites and machinery.

Immersive Learning CITB Commissioned Projects

Transforming Construction Trade Apprenticeships

Summary

The project will support colleges delivering the Apprenticeship requirement for 20% off-site learning for Form Working, Steel Fixing and Concrete Pouring.

It will use AR to enhance the acquisition of skills and competencies, reinforced on site using a remote access collaborative VR classroom.

Apprentices will use top-end immersive learning headwear in college to enhance real-world learning.

Unlocking construction's digital future

Report conclusions:

- Digital construction is a catch-all term understood to mean different things by different people.
- Much of technology being used is not at the cutting edge of what is available.
- Innovative technology is generally limited to small pilots or trials.
- Data and its effective collection, communication and management are central to digital transformation.
- Technology-specific skills aren't the problem - the broader skills and competencies at various levels need to be addressed.

Commission announcement expected in coming weeks

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CITB digital research

Digital technology is vital for construction industry modernisation.

Read our White Paper

